UCLA COVID-19 Prevention Programs
Safer Return to On-Site Work
Back to School Guidance

UCLA COVID-19 Response and Recovery Task Force Town Hall
December 9, 2020

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UCLA Phased Approach to Resumption

- The UCLA Safer Return to Work and Back to School Guidance are governing documents to inform the Bruin Community of UCLA’s plan to cautiously and gradually resume on-site university operations at UCLA buildings and facilities.

- Applies to all UCLA affiliates, contract workers, and volunteers (excluding staff and facilities under UCLA Health).

- Phased approach to increasing on-site densities and activities as local public health conditions permit.
Criteria to Resume On-Site Activities

Operational transitions between phases will be consistent with federal, state, and local public health guidelines, including:

- OSHA Guidelines for Preparing Workplaces for COVID-19
- California (Tiered) Blueprint for a Safer Economy
- Los Angeles County Roadmap to Recovery
- Los Angeles County Department of Public Health Reopening Protocols (specific to Institutes of Higher Education (rev. 12/2/20)

Recent Mandates:

- Cal/OSHA Emergency Temporary Standard (Effective November 30, 2020)
- LACDPH Temporary Targeted Safer at Home Order SURGE RESPONSE (Effective November 30, 2020 to December 20, 2020)
- California Regional Stay at Home Order - ICU Capacity (Issued December 3, 2020)

UCLA PROTOCOLS AND PROCEDURES MUST REMAIN FLUID AND ADAPTABLE TO CHANGING ORDERS AND PUBLIC HEALTH REQUIREMENTS.
In accordance with the [UCLA Summary of COVID-19 Public Health Mitigation Requirements](https://www.ucla.edu/health-safety), universal mitigation practices shall be followed.

- Physical distancing
- Face Coverings
- Sanitization
- Case Detection
- Public Health Interventions

The Bruin Community shall adhere to [UCLA COVID-19 Protocols](https://www.ucla.edu/health-safety):

- COVID-19 Departmental Resumption Plan Review Process
- COVID-19 Safety Training
- Symptom Monitoring
- Community Screening/Diagnostic Testing
- Exposure Management/IQ
- Responding to COVID-19 Cases
## Safer Return to Work Criteria to Resume On-Site Activities
### UCLA Phase Classifications

<table>
<thead>
<tr>
<th>Operational Level</th>
<th>Permitted Activity</th>
<th>Approximate % of employees returning to on-site work</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Phase 1:</strong> Curtailed Operations</td>
<td>Remote work for all UCLA employees with only essential functions and initial research on-site and limited student housing</td>
<td>≤25%</td>
</tr>
<tr>
<td>[CA Blueprint “Purple” Tier WIDESPREAD]</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Phase 2:</strong> Initial Recovery</td>
<td>Full research ramp-up and limited return to on-site work and limited student housing</td>
<td>≤50%</td>
</tr>
<tr>
<td>[CA Blueprint “Red” Tier SUBSTANTIAL]</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Phase 3:</strong> Mid-Recovery</td>
<td>Further expansion of on-site work, limited in-person classes and increased student housing</td>
<td>≤75%</td>
</tr>
<tr>
<td>[CA Blueprint “Orange” Tier MODERATE or “Yellow” Tier MINIMAL]</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Phase 4:</strong> Full Recovery</td>
<td>Return to normal operations</td>
<td>100%</td>
</tr>
</tbody>
</table>

UCLA may choose to enforce stricter policies and implement them more cautiously relative to county, state, and federal resumption plans.
Safer Return to Work Criteria to Resume On-Site Activities

Phase 1 – Curtailed Operations [CA Blueprint “Purple” Tier WIDESPREAD]: Essential personnel (e.g. healthcare, first responders, maintenance, public safety) and critical research. Collegiate sports and limited film productions allowed. Primarily remote work and closed to general public. Additional industry sector protocols may apply (e.g., restaurants, retail, recreation, etc.) when permissible.

Phase 2 – Initial Recovery [CA Blueprint “Red” Tier SUBSTANTIAL]: Expansion of on-site activities may include preK-12, additional research activities, recreation programs, retail and food service operations, etc. Employees that can continue to effectively work remotely will continue to do so.

Phase 3 – Mid-Recovery [CA Blueprint “Orange” Tier MODERATE or “Yellow” Tier MINIMAL]: Increased flexibilities for food facilities/dining, indoor recreational activities, limited domestic airline travel, additional in-person meetings with modifications.

Phase 4 - Full Recovery: “Normal” operations. In-person work and instruction, international travel, full capacity housing and dining, resumption of events and gatherings. Mitigation factors will longer be required.
## Back to School Criteria to Resume On-Site Activities
### UCLA Phase Classifications

<table>
<thead>
<tr>
<th>Operational Level</th>
<th>Permitted Activity</th>
<th>Approximate % returning to on-site activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase 1: Curtailed Operations [CA Blueprint “Purple” Tier WIDESPREAD]</td>
<td>Remote learning with few exceptions for in-person classes</td>
<td>≤ 10%</td>
</tr>
<tr>
<td>Phase 2: Initial Recovery [CA Blueprint “Red” Tier SUBSTANTIAL]</td>
<td>Limited in-person classes and activities</td>
<td>≤ 25%</td>
</tr>
<tr>
<td>Phase 3: Mid-Recovery [CA Blueprint “Orange” Tier MODERATE or “Yellow” Tier MINIMAL]</td>
<td>Increased in-person classes and expanded student life activities</td>
<td>≤ 50%</td>
</tr>
<tr>
<td>Phase 4: Full Recovery</td>
<td>Full return to in-person classes and student life activities</td>
<td>100%</td>
</tr>
</tbody>
</table>

UCLA may choose to enforce stricter policies and implement them more cautiously relative to county, state, and federal resumption plans.
Back to School Criteria to Resume On-Site Activities

Phase 1 – Curtailed Operations [CA Blueprint “Purple” Tier WIDESPREAD]: Courses associated with an essential workforce sector, limited to laboratory/clinical component that cannot be completed remotely. Libraries curbside pickup. Housing limited to students who have no (safe or reliable) alternatives, and SAs. Dining limited to delivery and take-out (outdoor dining when permitted). No events, gatherings, or visitors.

Phase 2 – Initial Recovery [CA Blueprint “Red” Tier SUBSTANTIAL]: Up to 25% capacity in classes, but still limited courses that cannot be taught remotely. Libraries, communal spaces, dining and recreational facilities may reopen with modifications.

Phase 3 – Mid-Recovery [CA Blueprint “Orange” Tier MODERATE or “Yellow” Tier MINIMAL]: Up to 50% capacity in classrooms and housing. *Expansion to music, art, and other courses that require specialized equipment. Flexibility on indoor activities, dining, recreational activities, and small outdoor gatherings and events.

Phase 4 - Full Recovery: “Normal” operations. In-person classes, international travel, full capacity housing and dining, resumption of events and gatherings. Mitigation factors will longer be required.

*Dependent on LACDPH Protocol for IHE.
Residence Halls

**Physical Distancing:** Single occupancy in dorms/beds spaced 6-feet apart when double occupancy is permitted. Dining restrictions apply. Communal spaces closed. No visitor policy.

**Face Coverings:** Must be worn at all times with limited exceptions (e.g., while inside own room, eating, showering, or during other activities in which usage is unrealistic).

**Sanitization:** Increased cleaning of bathrooms and high touch surfaces. Wipes provided to residents for self-cleaning. Sanitizer available at common areas. Disinfection protocol for COVID+ impacted spaces.

**Case Detection:** Students tested upon move-in, and re-tested routinely per UCLA Community Screening (Asymptomatic Surveillance Testing Protocol).

**Public Health Interventions:** [UCLA COVID-19 Isolation and Quarantine Protocol](#) for students. 5% OCH rooms reserved for IQ.
Classrooms and Teaching Laboratories

**Physical Distancing:** Occupancy ≤40 individuals per class. Outdoor classes ≤50% capacity. Lab stations limited to individualized work. 6-foot distancing between occupied seats and lab bench. Signage and floor demarcations.

**Face Coverings:** Must be worn at all times in the classroom. Required in teaching labs, except for activities with specific PPE requirements.

**Sanitization:** Increased cleaning high touch surfaces. Wipes provided at classrooms for self-cleaning of desks, workspaces, and shared items.

**Case Detection:** Individuals attending in-person classes tested per the [UCLA Community Screening (Asymptomatic Surveillance Testing Protocol)](https://www.ucla.edu/care-of).

**Public Health Interventions:** Symptomatic individuals may not attend class. In the event of an outbreak, class may be suspended per consultation with LACDPH.
Libraries and Study Areas

**Physical Distancing:** Curbside pickup/digital loan and outdoor study spaces permitted. Limited occupancy and modified seating (6-feet apart) when permitted. Signage and floor demarcation to avoid crowding.

**Face Coverings:** Required inside all library facilities.

**Sanitization:** Increased cleaning of study tables and high touch surfaces. Wipes provided for self-cleaning of shared spaces. Returned books quarantined or disinfected before reuse.

**Case Detection:** When access is permitted, completion of symptom monitoring to be verified prior to entry.

**Public Health Interventions:** Symptomatic individuals may not enter library facilities or utilize study spaces. Eating and drinking to be discouraged inside the libraries.
Criteria to Reduce On-Site Activities

RAMP-DOWN AND PIVOT POINTS

If COVID-19 cases significantly increase at UCLA locations or within the Los Angeles County community, it may become necessary to pivot and reduce on-site academic activities and return to previous phases as warranted. Triggers may include:

- Hospital ICU surge capacity.
- PPE shortage.
- UCLA resources become limited (e.g., testing/lab analysis, contact tracing, IQ space, etc.).
- Increased case rate or testing positivity rate.
- Excessive non-compliance with required mitigation measures.
- LACDPh or other regulatory directives issued to reduce densities or curtail operations.
Criteria to Reduce On-Site Activities

**UCLA IMPACT**

LACDPH Temporary Targeted Safer at Home Order SURGE RESPONSE (Issued November 28, 2020) IN EFFECT

- Retail (limit to 20% indoor capacity)
- Close Outdoor Dining
  - Close Community Playgrounds (outside prek-12 or childcare centers) *Rev. 12/10 per LACDPH Surge Response revision on 12/9*
- Close Community Pools (outdoor/indoor)

LA City Order (Issued December 2, 2020) IN EFFECT

- Individuals over the age of 16 traveling into the City of Los Angeles from another state or country must submit online a traveler form. Failure to submit the form is punishable by a fine of up to $500.

California Regional Stay at Home Order - ICU Capacity (Issued December 3, 2020) IN EFFECT as of 12/6/20

- Extends restrictions 3 weeks, and until 4-week ICU projection ≥15%.
- Hotel reservations to support essential activities; Non-essential travelers only if for duration of quarantine period.
- “100% masking” requirement (e.g., cubicles, distanced when eating/dinking).
- Review/approval of new research plans suspended at this time.
Adherence to the aforementioned mitigation factors is critical to UCLA’s efforts to more safely resume on-site learning, working, and living. Each Bruin’s individual daily decision to comply contributes to reducing the risk of COVID-19 spread in the campus community. Individual accountability starts with faculty, supervisors, and peers to lead by example.

Non-compliant behaviors will be addressed in accordance with the UCLA Procedures for Enforcement and Compliance of COVID-19 Public Health Mitigations.
UCLA COVID-19 Resources

- Bruins Safe Online www.bso.ucla.edu
- UCLA Newsroom https://covid-19.ucla.edu/
- UCLA Administration https://www.adminvc.ucla.edu/covid-19
- ASHE: https://www.studenthealth.ucla.edu/covid19
Thank You

Questions?

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